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22.04.25

GOVERNMENT OF WEST BENGAL
Home & Hill Affairs Department
Police Establishment Branch
Nabanna, 4th Floor, Room No.- 404
325, Sarat Chatterjee Road, Howrah-711102

NOTIFICATION

No. 1119-PL/PB/14M-10/2025 dated 21.04.2025.- In exercise of the power conferred by section 2A of the Police Act, 1861 (5 of 1861) and in partial modifications of all previous rules/orders on the subject, the Governor is pleased hereby to make the following rules regulating the recruitment of Medal Winner Sports Persons under special dispensation to the post of Constables in the West Bengal Police Force under the Home and Hill Affairs Department, Government of West Bengal, namely,-

Rules

1. Short title, application and commencement.- (1) These rules may be called the Direct Recruitment of Medal Winner Sports Persons under Special Dispensation in the Posts of Constables in the West Bengal Police Force Rules, 2025.

(2) They shall come into force on the date of their publication in the *Official Gazette*.

(3) They shall apply to direct recruitment of medal winner sports persons in the post of Constables in the West Bengal Police Force under special dispensation by the appropriate authority of West Bengal Police Directorate throughout the jurisdiction of West Bengal Police under the Police Act, 1861.

2. Definitions.- (1) In these rules, unless the context otherwise requires,-

(i) "the Act" means the Police Act, 1861(5 of 1861);

(ii) "Appropriate authority" means the appropriate authority as may be appointed by the State Government;

(iii) "Department" means the Department of Home and Hill Affairs, Government of West Bengal;

(iv) "Directorate" means the West Bengal Police Directorate under the Department;

(v) "Government" means the State Government of West Bengal;

(vi) "Third Gender" means a transgender person as defined in clause (k) of section 2 of the Transgender Persons (Protection of Rights) Act, 2019 (40 of 2019).

(2) Words and expressions not defined herein but defined in the Act, shall be deemed to have the same meaning as respectively assigned to them in the Act.

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3. **Method of recruitment.**— Notwithstanding anything provided in any other rules on the subject, orders or notifications, medal winner sports persons in select sports events/championships may be appointed directly under special dispensation to the post of Constable under West Bengal Police Force in the manner and on fulfillment of such criteria and conditions as prescribed under these rules.

4. **Recruitment Authority.**— The recruitment to the post of Constable in West Bengal Police Force shall be made by the Appropriate authority of the Directorate upon approval of the State Government.

5. **Eligibility.**— The eligibility criteria for direct recruitment of medal winner sports persons in select sports events/championships under special dispensation to the post of Constable under West Bengal Police Force shall be as follows:—

- (a) the applicant must be a citizen of India;
- (b) Male, Female and Third Gender candidates are eligible for recruitment in such category;
- (c) age — The applicant must not be less than 18 (eighteen) years old and must not be more than 35 (thirty five) years old on the date of application:

Provided that the upper age-limit shall be relaxable by 5 (five) years in case of Scheduled Castes and Scheduled Tribes candidates, by 3 (three) years in case of Other Backward Classes candidates and by 3(three) years in case of Third Gender persons:

Provided further that the State Government reserves the right to relax the upper age limit of the candidates in deserving cases for the reasons mentioned in the order of relaxation;

- (d) **Educational Qualification**— The candidate must have passed Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent examination:

Provided that the medal winner sports persons who may not have the minimum educational qualification as prescribed hereinbefore may also be considered for appointment as Constables in West Bengal Police Force subject to the condition that they shall have to obtain necessary educational qualification in due course before confirmation in the post.

- (e) **Winning of Medals**— The candidate must have won the medal in selected sports events/championships as may be required for the post and as may be specified by the State Government, by notification;
- (f) The candidates should meet the minimum physical measurement criteria as laid down in rule 6.

6. **Physical Measurement Test (PMT).** — The candidates being considered for recruitment as Constables in the West Bengal Police Force in the category of medal winner sports persons in select sports events/championships under special dispensation shall undergo Physical Measurement Test (PMT) which will be conducted by the West Bengal Police Recruitment Board and must meet the minimum physical standards as mentioned below subject to the condition that physically disabled persons are not entitled to be recruited in West Bengal Police Force due to service conditions:

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(i) PMT for the Male candidates:—

Sl. No.	Name of the Post	Category	Height (in cm)	Chest (in cm)	Weight (in kg)
I.	Constable	Candidates of all categories (except Gorkhas, Rajbansis, Garwalis and Scheduled Tribes)	167 cm	78 cm (with out expansion) 83 cm (with expansion)	57 kg
		Gorkhas, Rajbansis, Garwalis and Scheduled Tribes	160 cm	76 cm (with out expansion) 81 cm (with expansion)	53 kg

(ii) PMT for the Female candidates:—

Sl. No.	Name of the Post	Category	Height (in cm)	Weight (in kg)
I.	Constable	Candidates of all categories (except Gorkhas, Rajbansis, Garwalis and Scheduled Tribes)	160 cm	49 kg
		Gorkhas, Rajbansis, Garwalis and Scheduled Tribes	152 cm	45 kg

(iii) PMT for the Third Gender candidates:—

Sl. No.	Name of the Post	Category	Height (in cm)	Weight (in kg)
I.	Constable	Candidates of all categories (except Gorkhas, Rajbansis, Garwalis and Scheduled Tribes)	163cm	52kg
		Gorkhas, Rajbansis, Garwalis and Scheduled Tribes	155 cm	48kg

Provided that the State Government may condone the required standards of physical measurement criteria in special cases for the reasons to be recorded in the condonation order.

7. **Verification of Character Antecedents.**— All provisionally selected candidates shall be required to fill up a Verification Roll which shall be thoroughly enquired into by the concerned authority.

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8. Medical Examination.—

All provisionally selected candidates shall be required to appear for medical examination at the hospitals designated by the State Government for the purpose. The candidate should qualify the prescribed Medical Test. The candidates must not have knock knee, flat foot, varicose vein and squint eyes. The minimum vision should be 6/6 with or without glasses. They should possess high colour vision and should not be colour blind. The medical test shall also include the chest x-ray and other tests as prescribed by the Department of Health and Family Welfare, Government of West Bengal from time to time. The selected candidate should be in good mental and physical health and free from any physical deformity and disability likely to interfere with the training and efficient performance of the duties as Police officer. The certificate of fitness shall be issued by the authorized Medical Officer.

9. Appointing Authority.— Assistant Inspector General of Police or Superintendent of Police or Commandant, as the case may be, will act as the Appointing Authority for the post of Constables in West Bengal Police Force

10. Appointment, Training and Probation.—

- (1) The candidates provisionally selected for appointment to the post of Constable shall, after successful completion of Verification of Character Antecedents and Medical Examination, be appointed on temporary basis. Such candidates shall be placed on probation for 02 (two) years from the date of joining.
- (2) They shall be required to undergo a prescribed course of training in accordance with the Police Regulations, Bengal and/or such rules and regulations as prescribed by the State Government.
- (3) Upon completion of the period of probation, they may be confirmed in service by the competent authority subject to their satisfactorily completing of the course of training as well as passing the departmental examination as may be prescribed and also subject to their having the minimum educational qualification as provided in rule 5.

11. Discharge.—

- (a) A Constable may, anytime during the period of probation or while undergoing training, be discharged simpliciter from service by the competent authority, without proceedings, if found unsuitable for the post.

The order of discharge shall include the grounds of discharge, but no formal proceeding shall be necessary. The order of discharge shall not be given effect to until the same is confirmed by the next higher authority.

- (b) No appeal shall lie against the order of discharge.

12. Seniority.—

The seniority in the post of Constable in the West Bengal Police Force recruited under these rules shall be on the basis of their dates of joining provided that in case of candidates joining the post on the same date, the inter se seniority will be according to the dates of winning the qualifying medal(s) and the dates of winning the qualifying medal(s) also being the same, the seniority of the candidates will be according to the dates of birth. The candidates having the earlier date of birth will get precedence in terms of seniority.

13. Saving.— (1) Nothing in these rules shall confer upon any person any right to be appointed as a Constable in the West Bengal Police Force in the category of medal winner sports persons under special dispensation and the State Government reserves the right to reject the candidature of any candidate without assigning any reason whatsoever.

(2) The medal winner sports persons in select sports events/championships who may have already been appointed before coming into force of these rules as Constable in West Bengal Police Force under special dispensation in terms of the notification issued by the State Government in this regard shall be deemed to have been appointed under these rules.

By order of the Governor,

Sd/-

*Principal Secretary
to the Govt. of West Bengal.*

No. 1119/1(6) - PL/PB/14M-10/2025

Date: 21.04.2025

Copy forwarded for information and necessary action to:-

- 1) The Principal A.G. (A&E), West Bengal, Treasury Buildings, Kolkata-1.
- 2) The Principal A.G. (Audit), West Bengal, Treasury Buildings, Kolkata-1.
- 3) The Additional Chief Secretary, Finance Department (Group-D).
- ✓ 4) The Director General & Inspector General of Police, West Bengal.
- 5) The Sr. PS to the Home Secretary, Home & Hill Affairs Department.
- 6) The Managing Director, Saraswat Press Ltd., Kolkata

-He/She is requested to publish this Notification in the Official Gazette immediately and send 30 (thirty) copies of Official Gazette to this end at the earliest.

[Signature]

*Deputy Secretary
to the Govt. of West Bengal*